

Headline Findings of Member Exit Survey 2017

Question 1. Q1: How long have you served as a Councillor for Cardiff?

Answer Choices	Responses	
0 - 2 years	6.52%	3
2 -5 years (1 term)	41.30%	19
6 -7 years	4.35%	2
8 - 10 years (2 terms)	10.87%	5
10 years or more (3 terms or more)	36.96%	17
Total		46

The results in the table above show that more than a third (37%) of all the Elected Members have served as part of Cardiff Council for more than 10 years.

2 out of 5 (42%) have been serving the Council only during this current term.

Q2. What roles or positions have you held during your term in office?

Answer Choices	Responses	
Leader	2.22%	1
Deputy Leader	2.22%	1
Leader of the Opposition	6.67%	3
Cabinet Member	26.67%	12
Committee Chair	37.78%	17
Scrutiny Committee Member	80.00%	36
Member of Other Council Committees	71.11%	32
Lord Mayor/Chair or Deputy Mayor/Deputy Chair of Council	20.00%	9
Other (please specify)	24.44%	11
Total Respondents: 45		

Q3. Are you standing for re-election after your current term in office?

Answer Choices	Responses	
Yes	60.87%	28
No	36.96%	17
Don't know or Unsure	2.17%	1
Total		46

Q4. Reasons for standing down as an elected Member

Answer Choices	Responses	
Retirement	37.50%	6
Changes to employment	18.75%	3
Moving away	0.00%	0
Ill health	12.50%	2
Caring responsibilities	18.75%	3
Work-life balance/Time pressures	31.25%	5
Changing role of Councillors	6.25%	1
Inadequate remuneration	0.00%	0
Dissatisfaction with role as Councillor	37.50%	6
Other (please specify)	43.75%	7
Total Respondents: 16		

Other additional reasons cited by these Members are:

- relationship with their political party and the party politics associated with their role in the Council;
- the conduct of other Members in particularly a perceived “culture of bullying” and discrimination;
- difficulty with making an impact on Council policies.

Q5 What changes or improvements should be put in place to discourage elected Members from standing down?

Q6 What have you enjoyed most about being a Councillor for Cardiff?

Q7 What have you least enjoyed about being a Councillor?

Q8 What additional support or assistance would have been useful in helping you to fulfil the various roles that you have as an elected Member of the Council?

Q9 How useful was the induction and training provided to you as a Councillor?

Very Useful	Useful	Not Useful	Not Very Useful	Don't know/ Unsure	Total
7.50%	55.00%	2.50%	25.00%	10.00%	
(3)	(22)	(1)	(10)	(4)	40

Q10 What other induction and/or training opportunities should have been made available during your term in office?

Q11. Which Group are you a member of?

Answer Choices	Responses
Conservatives	17.50% 7
Labour	45.00% 18
Liberal Democrats	22.50% 9
Plaid Cymru	5.00% 2
Independent/Other (in group)	0.00% 0
Independent/Other (no group)	5.00% 2
Other (please specify)	5.00% 2
Total	40

Q12. Do you feel that your Group had provided you with sufficient support to effectively fulfil your role as Councillor?

Answer Choices	Responses	
Yes	62.16%	23
No	29.73%	11
Not Sure	8.11%	3
Total		37

Q13 What other types of additional support should your Group provide its members?